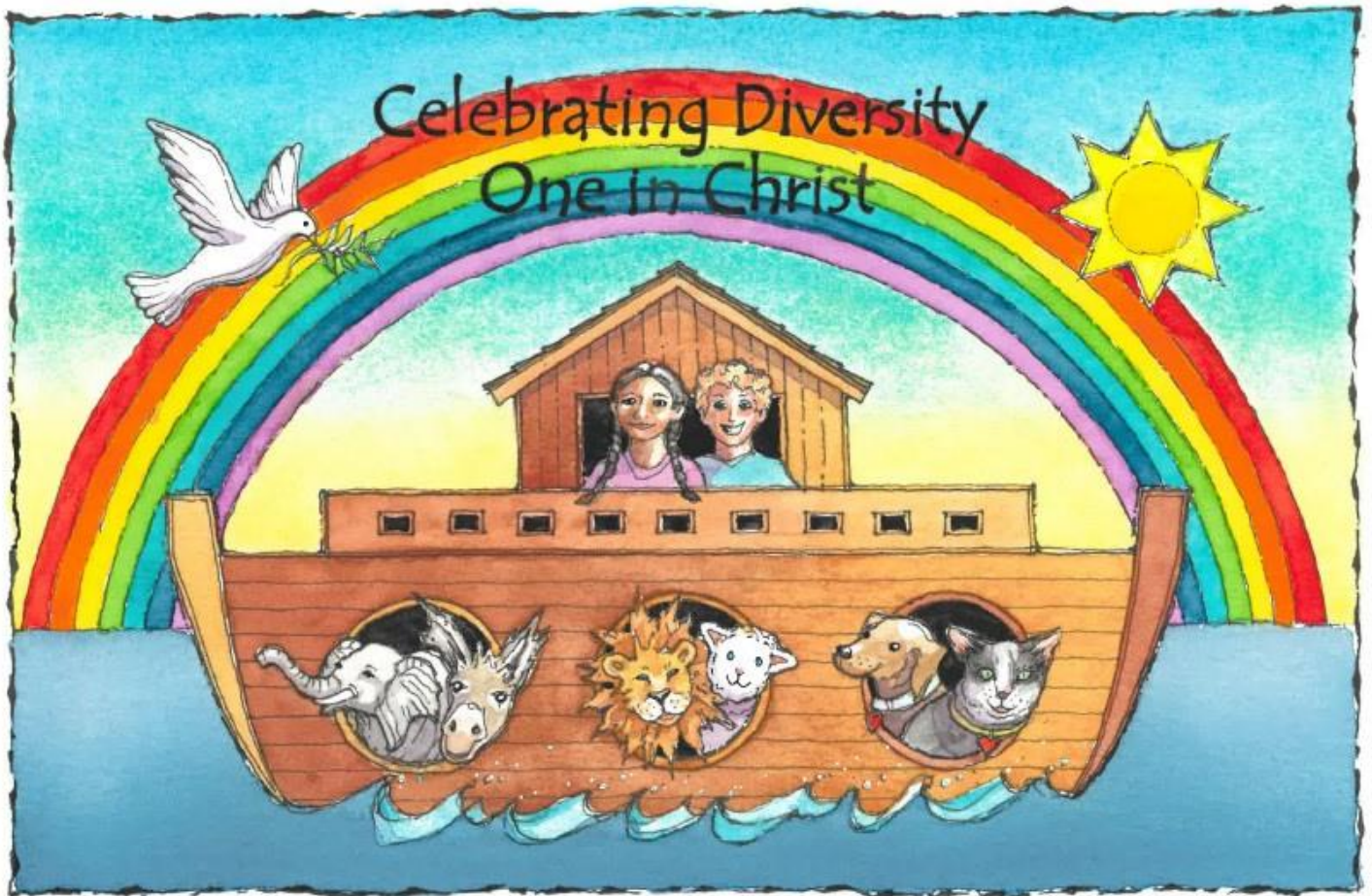




ST. ANDREW'S EPISCOPAL CHURCH



Annual Report 2022

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Annual Congregational Meeting Agenda

January 22, 2023

11:15am: Members sign in, receive ballot and handouts

- Welcome – The Rev. Brenda Sol, Rector
 - Opening Prayer – The Rev. Pete Martin, Deacon
- Approval of 2022 Annual Meeting Minutes & 2023 Agenda – Neville Willsmore, Sr. Warden
- Rector’s Address – Brenda+
- Explanation of Amended Bylaws – Neville



- Introductions of Vestry Nominating Chair – Neville
 - Introductions of Vestry Nominating Committee – Jenna Duston, Chair
 - Introductions of Vestry Nominating Candidates – Jenna
- Call for Votes – Neville
 - Amended Bylaws by acclamation
 - Vestry Candidates by ballot
- Congregational Hymn – Virginia Sublett, Director of Music
 - "There's a sweet, sweet Spirit" LEVAS, #120
- Senior Warden’s Address – Neville
- Stewardship, Finance and Budget Presentation – Erin Sacco Pineda, Controller
 - Budget Questions from the Congregation
 - Acknowledgement of Caldwell Bequest
- Announcement of Election Results – Brenda+
 - Appointment of 2023 Sr. Warden
- Recognitions:
 - Continuing Vestry Members – Neville
 - Outgoing Vestry Members – Brenda+
 - Servant Ministry Award – Brenda+
 - Staff – Brenda+
- Closing prayer – Pete+
- Adjournment

2022 Vestry Roster

Name	Term Expiration
Neville Willsmore	January 2023
Ed Deane, Junior Warden	January 2023
Sharon Doar-Toth, Clerk	January 2023
Bob Moran, Treasurer	January 2025
Adam Belt	January 2023
Julian Betts	January 2024
Matt Bosse	January 2025
Tim Krueger	January 2024
Christine Patrizze	January 2025
Jacqueline Rossow	January 2025
Bob Svendsen	January 2025
Rev. Brenda Sol	Rector

Annual Congregational Meeting Minutes

Sunday, January 23, 2022

The Annual Parish Meeting of the Episcopal Church of St. Andrew the Apostle was held at 10:45AM on Sunday, January 23, 2022.

- Present: 59 participants in person and an additional 29 online – a quorum was established
- Welcome & Opening Prayer – The Rev. Brenda Sol, Rector
- Approval of 2021 Annual Meeting Minutes & 2022 Agenda – Jenna Duston, Sr. Warden
 - Agenda: M/S/Approved
 - 2021 Minutes: M/S/Approved
- Rector’s Address – Brenda+
 - Mother Brenda reported that due to ongoing Covid restrictions, attendance at church “in person” was at 60% of pre-pandemic levels. Alternative options for viewing the Sunday service online have been developed, but we are not yet able to live stream. The building project is almost complete with renovations and expansion for the Parish Hall, new courtyard and grounds improvement, a seating wall, old classrooms renovated to become new offices and future improvements to the former pre-school building to become the Neighborhood Center – the program will be developed by the Faith in Action Committee. Richard Spooner joined the administrative staff in a part-time position. Rev. Hannah Wilder has joined as an Associate Priest in a ¼ time position. Heather Lawrence will be joining as curate in mid-June, and Kim Stephens-Doll is our new seminarian starting today (sponsored by St. Michaels Carlsbad) and will be with us most Sundays through April.
- Introduction of Vestry Candidates – Jenna Duston
 - Jenna thanked the nominating committee (Betsy Vaughn, Jim McLennan and Sharon Doar-Toth) and advised those present that five candidates had been identified for the five open positions, including: Jacqueline Rossow, Matt Bosse, Christine Patrizze, Bob Moran, and Bob Svendsen.
- Explanation of Articles of Incorporation Amendment – Brenda+

- A modification of the Articles of Incorporation is required by the Board of Equalization to confirm that the diocese is strictly a religious organization. Diocesan legal counsel has reviewed the existing articles and proposed amendments. The proposed modifications were presented and discussed.
- Call for Votes on Candidates & Articles of Incorporation Amendment – Jenna
 - Those present and online utilized the QR code to vote via Survey Monkey and some in-person voters used paper ballots.
- Congregational Hymn #763 led by Virginia Sublett, Director of Music
- Senior Warden’s Address – Jenna Duston
 - Jenna expressed her gratitude for the leaders of the various ministries and praised them for continuing to maintain a strong connection with the community during these times of social isolation due to the Covid pandemic. Jenna also thanked the vestry members for their participation, support and discernment of issues that came before vestry for consideration and thanked those retiring members for their contributions. Jenna also thanked Mother Brenda for her almost 8 years of service to the parish and the diocese.
- Stewardship, Finance and Budget Presentation – Hope Mitchem, Treasurer
 - Hope reported that pledge income was 104% of budget and thanked all present for remaining committed. Other income was lower than budgeted, but not surprising due to pandemic restrictions. There was an overall surplus of \$104K due to the conversion of the PPP loan to a grant, and employee retention tax credits. Had these programs not been available there would have been a deficit for the year. The Vestry has voted to move the surplus funds to Vestry Reserves for the most flexible spending. Most programs were on budget, with the exception of Christian Formation due to a budgeting error in January, 2021. The 2022 budget has been corrected. The proposed budget for 2022 is \$640K which would require a transfer from vestry funds of \$23K. So far pledges for 2022 are at \$480K, and it is anticipated that facility use income will increase with the completion of the construction program and the relaxation of Covid restrictions to allow more public meetings to occur. A 5% cost of living increase is included for staff in 2022. An anonymous gift of \$50K per year for each of 5 years will be used to fund clergy compensation, with the particular intention of covering at least a part-time second priest.
- Announcement of all Election Results – Brenda+
 - All candidates were elected and the amendment to the articles of incorporation was approved.
 - Appointment of 2022 Senior Warden – Neville Willsmore
 - Other Vestry position appointment for 2022 –Bob Moran, Treasurer
 - The Vestry will vote at their next meeting to accept the willingness of others to serve:
 - Sharon Doar-Toth, Clerk
 - Ed Deane, Junior Warden
- Ministry Highlight – Faith in Action Committee:
 - Adam Belt gave an outline of the focus on social justice ministry and progress made to identify root causes of homelessness and possible systemic changes that could alleviate the problem. FIA has made strong connections with City and County officials through monthly meetings and progress is being made to improve availability of services locally. The future Neighborhood Center will provide access to services for those experiencing homeless, and will possibly include mail pick-up, social worker services, job counseling/training, a shower, and laundry facility services.
- Recognitions – Brenda+

- Mother Brenda thanked the outgoing Vestry Members for their service – Harry Heyligers (Junior Warden), Hope Mitchem (Treasurer), Jenna Duston (Senior Warden), Lark Diaz and Jennifer Rohr
- Servant Ministry Award – Chase Fields who volunteers in many areas including: Welcoming Committee, Meal Delivery, Food Pantry, and office support
- Adjournment
 - Closing Prayer by Mother Brenda
 - Meeting concluded at 11:30AM

Respectfully submitted,

Neville Willsmore, Clerk of the Vestry

Financial Report

Bob Moran - Treasurer

Erin Sacco Pineda, CPA - Controller

The following summarizes the financial results for St. Andrew's for 2022 as well as the budget adopted by Vestry for 2023.

2022 Operating Income & Expenses

St. Andrew's ended 2022 with a net operating surplus of \$14,433. Operating income was \$622,686 (compared to a budget of \$640,096). While pledge performance remained strong throughout the year, some non-pledge categories of giving were less than budgeted. For example, we plan each year for non-pledge offering from regular attendees who do not pledge or have not yet stepped forward as pledging members. In addition, we budget for "special offerings," historically, we receive one or more undesignated gifts of significant size.

Operating expenses were \$593,253 (compared to a budget of \$625,096). We estimated the cost of a half-time curate starting in the summer but did not know at the time that the 2022 budget was adopted that the Diocese would offer to cover all but \$10k of the cost of a new curate for one year. The budget was strained by higher than projected landscaping and building maintenance costs. Some of these

could be classified as "move in" expenses after construction (e.g.; handyman labor to hang lights and install benches, locksmith to re-key the facilities).

New Construction Loan

In 2019 the Vestry obtained agreement from specific donors to the capital campaign for their gifts to be used to pay off the existing mortgage loan, the balance of which was \$148,089 as of December 31, 2018. A new construction bridge line of credit was obtained prior to the inception of construction. No draws on the new loan were required until the last quarter of 2021, when the collection of capital campaign pledge payments no longer kept up with the construction bills (as expected). The terms of the construction loan allow extra/prepaid principal payments with no penalties and the option to have the loan re-amortized¹ on an annual basis. We had the opportunity to make a significant principal payment in May 2022 and have the loan re-amortized in July. This brought the required payments to less than \$600/month. Prepaying the loan affords future vestries with greater flexibility. The loan balance as of December 31, 2022 was \$96,306.

OPERATING INCOME & EXPENSES (Unaudited)			
	2022 Actual	2022 Budget	% of Budget
Income			
Pledge Offering	488,954	480,000	102%
Other Contributions	90,049	118,000	76%
Facility Use	10,405	12,060	86%
Ministry/ Program Income	601	600	100%
Fundraisers	6,175	5,000	124%
Other Income	5,202	1,200	434%
Transfers from Restricted Funds	21,300	23,236	92%
Total Income	622,686	640,096	97%
Expense			
Common Life Share to Diocese	64,000	64,000	100%
Outreach & Mission	13,098	14,609	90%
Worship & Fellowship	90,045	101,810	88%
Music Ministry	37,689	36,942	102%
Pastoral Care	34,008	36,178	94%
Christian Formation	81,999	82,491	99%
Administration	147,863	170,206	87%
Marketing & Communications	30,182	36,720	82%
Buildings & Grounds	94,369	82,140	115%
Total Operating Expenses	593,253	625,096	95%
Loan Payments (Principal & Interest)	15,000	15,000	100%
Net Income/(Loss)	\$ 14,433	\$ -	

Loan Balance - 1/1/2022	\$ 227,986
+ Draws for Construction	219,315
+ Loan Interest	6,713
- Payments from Campaign	(342,708)
- Payments from Opr Funds	(15,000)
Loan Balance - 12/31/22	\$ 96,306

¹ Re-amortization is the process by which the allocation of principal and interest on future payments is adjusted and the loan payment amount changed. It is useful to reduce your monthly commitments after making extra principal payments.

2022 Non-Operating Income & Expenses

Non-operating activities were focused largely on the construction project this year (76% of non-operating spending was for construction/facility improvement costs). In addition, \$19,657 was spent to support St. Andrew's programs and \$63,933 was spent on outreach ministries and pastoral care.

DESIGNATED & RESTRICTED FUNDS (NON-OPERATING)						
(Unaudited)						
For the year ended December 31, 2022	Beginning Balance	Cash Inflows	Transfers Btwn	Transfers to/fr Opr	Cash Outflows	Ending Balance
Permanently Restricted Fund						
EDSD Endowment	29,279	(3,825)	-	-	-	25,454
TOTAL PERMANENTLY RESTRICTED FUNDS	29,279	(3,825)	-	-	-	25,454
Columbarium Fund						
Columbarium Perpetual Care Fund	37,932	16,253	-	(4,000)	(673)	49,512
TOTAL COLUMBARIUM	37,932	16,253	-	(4,000)	(673)	49,512
Building/Campaign Funds						
2752 Building Fund	30,943	97,940	136,616	-	(257,629)	7,870
TOTAL BUILDING/CAMPAIGN FUNDS	30,943	97,940	136,616	-	(257,629)	7,870
Temporarily Restricted Funds						
2801 Freed by Faith (Cap Camp 2003)	22,233	-	(22,233)	-	-	-
2802 Altar Guild	329	2,797	128	-	(2,760)	494
2803 Food Pantry	23,227	17,411	(10,000)	-	(7,607)	23,031
2808 Pastoral Needs Fund	4,077	8,650	(128)	-	(6,406)	6,193
2810 St. Cecelia Fund	-	175	-	-	-	175
2811 Music Scholarship	2,315	-	-	-	(1,000)	1,315
2816 Community Lunch/Parish Breakfast	3,601	7,922	-	-	(7,070)	4,453
2819 Labyrinth Care	1,277	-	-	-	(285)	992
2830 Outreach Fund	255	-	-	-	-	255
2830 Showers of Blessings	3,940	9,410	-	-	(3,952)	9,398
2832 Faith in Action	2,345	-	-	-	-	2,345
2834 Neighborhood Center	11,855	54,634	(1,803)	-	(36,748)	27,938
2880 Restricted Bequests Fund	-	73,867	-	-	(1,035)	72,832
2890 Prepaid Pledges	11,000	31,100	-	(11,000)	-	31,100
TOTAL TEMPORARILY RESTRICTED FUNDS	86,453	205,966	(34,036)	(11,000)	(66,863)	180,521
Designated Reserves						
2902 Vestry Restricted Reserves	45,375	6,448	(125,815)	103,833	(3,243)	26,598
2902a Vestry Reserves (Encumbered)	-	13,013	23,235	(21,299)	(1,400)	13,549
2917 Maintenance Fund	844	-	-	-	-	844
2920 Rector Sabbatical Fund	8,000	-	-	1,000	-	9,000
2940 Audit Fund	2,500	-	-	2,500	-	5,000
TOTAL DESIGNATED RESERVES	56,718	19,461	(102,580)	86,034	(4,643)	54,991
Designated Ministry Funds						
2955 Youth Service Trips	1,815	3,066	-	-	(2,150)	2,731
2956 Youth Activities+Projects	628	765	-	-	(727)	666
2960 Women's Retreat Fund	612	10,066	-	-	(10,242)	436
TOTAL DESIGNATED MINISTRY FUNDS	3,055	13,897	-	-	(13,119)	3,833
TOTAL DESIGNATED & RESTRICTED FUNDS	244,380	349,692	-	71,034	(342,927)	322,181

2023 Budget

The 2023 budget was approved by Vestry at their meeting on Tuesday, January 17th.

2023 PROFORMA BUDGET vs. 2022 Budget		
	2023 Budget	2022 Budget
Income		
Pledge Offering	\$ 507,430	\$ 480,000
Other Contributions	112,000	118,000
Facility Use	13,000	12,060
Ministry/Program Income	1,600	1,200
Fundraisers	5,000	5,000
Other Income	1,200	600
Transfers from Restricted Funds	-	23,236
Total Income	640,230	640,096
Expense		
Common Life Share to Diocese	64,000	64,000
Outreach & Mission	20,123	14,609
Worship & Fellowship	100,065	101,810
Music Ministry	38,273	36,942
Pastoral Care	45,906	36,178
Christian Formation	73,064	82,491
Administration	140,120	170,206
Marketing & Communications	41,673	36,720
Buildings & Grounds	102,006	82,140
Total Operating Expenses	625,230	625,096
Loan Payments (Principal & Interest)	15,000	15,000
Net Income/(Loss)	\$ -	\$ -

For the first time in several years, the annual pledge commitments exceeded \$500,000. Congratulations to the committee and staff involved in the annual campaign and THANK YOU to all of you who continue to support the parish! The success of the annual campaign means that we did not have to plan for use of restricted funds. Operating income is projected to be \$640,230, which is almost exactly the same as 2022 projected income.

Some of the expense departments have significant variances from 2022 to 2023 due primarily to projecting to continue with a part-time curate/associate clergy position after the Diocese’s support for Heather’s curacy ends in mid-2023. In Administration, we plan for our Parish Administrator, Alison Lee, to continue doing the bookkeeping (she has been doing an excellent job since March of 2022). A new Youth Associate is projected to be hired mid-year. All continuing staff will receive a 7% cost-of-living adjustment effective February 1st.

The Buildings and Grounds expenses are projected to increase by approximately \$20,000

(from \$82,140 to \$102,006) due to increases in utilities (rates continue to increase and we are back to a post-COVID/post-construction level of on-site ministry work). We have also given our cleaning person, Estela Le, a much deserved and much delayed raise, as well as increased estimated costs for yard and building maintenance to align better with actual expenses in 2022 and recent years.

If you want to know more about the 2022 operating results, the 2023 budget, or the non-operating funds, please do not hesitate to contact Mother Brenda or one of us. Erin can be reached at controller@standrewsepisopal.org.



Report from the Rector
The Reverend Brenda Sol

Dear Ones,

I think many of us began 2022 thinking this would be the time when we would finally “get back to normal”, in a semi-post-Covid world. Instead, we have come to realize that there really is no going back. Lots of our traditions will carry forward, but—on many levels—the things we incorporated into worship and other activities will be forever changed.

For instance, many people—across the globe and denominations—have gotten out of the habit of in-person Sunday worship. That’s unfortunate, but true. On the other hand, a lot of the ways we have had to change are good things. We are now more accessible with live-streaming worship and QR codes for bulletins, surveys and Sign-up Genius. We might just be on the verge of becoming more relevant in a 21st century world! A testament to our relevancy is that we have new people—including families with children—joining us each week.

Despite the challenges, we accomplished a lot in 2022 (see the Sr. Warden’s report for a more thorough list). Most exciting was completing our beautiful courtyard. From being a more welcoming space for both Food Pantry and Showers guests, to serving as a conducive space for outdoor worship (even funerals!), to offering a gathering space for nearby neighbors, the area is well used all week long. We also moved into our remodeled offices, which expanded the ministry area available in the Parish Hall, and transformed the old preschool building into the Neighborhood & Education Center. The Sunday School, AA groups and Saturday Tech Room are enjoying the benefits of that multi-purpose space.

I am privileged to be on this journey with you, and our dedicated staff, who are an amazing team! Whether I am having coffee with newcomers, baptizing children, accompanying grieving families, preaching and teaching, or supporting the many lay leaders, who help St. Andrew’s do so much in our community, I am in awe of the ways we consistently shine God’s light and love into the world. I look forward to answering God’s call alongside you in 2023.

I am also excited to share that a significant gift was left to us this past year from the estate of beloved parishioners Don and Susan Caldwell. The only restriction on their gift is that we use the funds for projects outside of our annual operating budget. The vestry and I will keep you informed about which parish-wide projects will come to life through this wonderful legacy.

P.S. A big shout out to all of you who helped to create a special celebration of my 10-year ordination anniversary...Thank you!

Mother Brenda +

Ministry Reports 2022

Acolyte Ministry

Christie Hamel

We currently have six families participating as youth acolytes. I am thankful for the kids' dedication to this ministry and love seeing them in church. Contact me at christie.hamel@gmail.com or text 760-470-2770 if you or your child would like to be an acolyte.

Aging Gracefully

Connie McIntire

A smaller discussion group now meets after the church service on the 2nd Sunday of the month at 11:15 in the Friendship Room. Coffee is provided. Rev. Brenda and our other spiritual leaders take turns each month to facilitate and lead the discussion. It's a closer group and welcome to all seniors and friends. The change to Sundays from a week day meeting is to allow for more attendance and for enriching inspirations, presentations, and discussions.

We sincerely thank Mother Brenda and all staff in their valuable support of Aging Gracefully (and the XYZ's).

Altar Guild

Gillian Campbell

Altar Guild is the group that regularly takes care of setting up the altar for the various services held throughout the week, ensuring that there is an adequate stock of necessary supplies, and maintaining the supplies and equipment in good order. There are currently four teams who serve approximately once a month during their team's assigned weekend. This year we have welcomed Amy Burnett, Carol Edwards and Ann Zavotsky to our teams. Glori McStravick will be missed when she relocates to be closer to family, thank you Glori. Thank you also to Lorraine Gritzen who stepped down to assistant directress and to Jill Svendsen who will continue her role as captain of team three.

Special thanks to Diane Wirkus and Christine Patrice, who assisted in a thorough cleaning and reorganization of the Altar Guild sacristy. It was one of the tasks that we all knew needed to be done but due to our busy lives had been postponed. All are welcome to check it out and see where the "behind the scenes" work happens.

Altar Guild income is generated through memorial giving in the form of donations, flower donations for memorials or in thanks, and income from the votive candles "poor box." We are thankful for all these donations.

Expenses include consumables such as weekly altar flowers, communion wafers and wine, sanctuary lights, candle oil, and such. Other expenses, which are not regularly occurring, include replacement or repair of broken or damaged items such as crystal cruets, chalices, worn linens, and seasonal expenses occurring at Christmas and Easter.

We are always happy to add new members to our ministry. Please prayerfully consider whether or not this ministry might be a good fit for your time and talents. We will gladly answer any questions you may have about what being an Altar Guild member involves. If you feel this might be the ministry area for you, please contact, Gillian Campbell (campbellgf@hotmail.com) or Mother Brenda (rector@standrewseiscopal.org).

The Alternative Liturgy Committee

This committee was formed in August, 2022, and as our first meeting we gathered for dinner church at the home of Carolyn Lee and Julian Betts. This committee formed to offer creative ways to engage in prayer outside of our typical BCP liturgical format. Our next offering was an origami prayer practice, led by Sabrina Olds, who is training to be an art therapist. We offered this event, "Finding Faith in the Folds," in October as a contemplative practice accompanied by simple chants and songs. In December, the committee supported a re-imagining of the parish's Advent Light & Remembrance service as an evening of contemplative chanting and prayer, led by Heather. This service was especially well-received by the St. Andrew's community, and the committee will continue in 2023 to support monthly chanted liturgies as an alternative expression of our worship and prayers.

Adult Education

Erin O'Brien

The weekly Deep Dive Book Group continued as our primary Adult Education forum. Five to ten participants met weekly to discuss books that challenged us to examine, dig deeper, and, at times, reimagine our relationships with God, the church, and the world. The group is open to seekers, questioners, thinkers, readers, and talkers wherever they find themselves on their faith journey. Because the group is online, we welcomed participants from outside the St. Andrew's community to some of these classes.

This year, we explored books about the Sermon on the Mount, the Holy Spirit, contemplative Christian living, the women of the Torah, and using the Book of Common Prayer as a spiritual practice. We used **Inwardly Digest**, **the Prayer Book as Guide to a Spiritual Life** as our Lenten practice, and **The Monastic Heart** as our Advent practice. In addition to the book group, we provided Lenten and Advent calendars and devotionals to support faith-at-home practices. We brought back some in-person opportunities offering bimonthly adult forums, an adult confirmation class, an intergenerational communion class, XYZ sessions, and a 4-week Advent writing project.

We continued to engage with The Episcopal Church's racial dialog series, Sacred Ground, by beginning one new circle. The circles that finished in 2021 still meet and work toward open dialog, racial reconciliation, and healing. Please contact me if you are interested in joining a future circle.

I am incredibly grateful for Michael Reichle and Catherine Campbell, whose efforts are the foundation of our Adult Education program. Please contact me (education@standrewsepiscopal.org) if you would like to participate in our program or if you would like to join our Adult Education team.

Children and Families Ministry

Erin O'Brien

Our Sunday School volunteers continued to go above and beyond in 2022 as we began the year with no permanent Sunday School classroom. We met outside early in the year and later set up a temporary classroom in the unrenovated Neighborhood and Education Center after the administrative offices moved out. We moved outside again for the renovation and finally opened our new classroom in September. The flexibility of our Sunday School leaders was the key to negotiating these many changes and hurdles.

3-15 children joined us each week for Godly Play stories in the Spring and Fall. Then, our teachers took a well-earned break in the summer while the children practiced whole-body prayer in the courtyard with the help of youth volunteers. In the summer, we also supported families with

lectionary-based Sunday School lessons and faith-at-home options delivered via weekly e-blasts. For Lent, we created an intergenerational Lenten Devotional as the centerpiece for our Lent at-home bags.

We added several items to our program this year. In September, we launched our Sunday School Planning and Support committee, which now meets quarterly to help support and refine our Sunday School Program. We offered an "Understanding Communion" class to children and their adults, who all received a blessing during the Bishop's visit. This year we also began a quarterly Family Day of Service. Approximately a dozen families participated, helping to serve at our Saturday Community breakfast and gathering and sorting supplies for our Showers of Blessing program. We held a teacher/assistant in-service to learn how to better serve and include children with special needs.

VBS returned this year, telling the story of Joseph and his coat of many colors in partnership with Bethlehem Lutheran. Our collaborations within the diocese continued in 2022 as we sent one new team member to the Christ Church Coronado-sponsored Godly Play training session and participated in Diocesan-wide Children's ministry planning sessions and retreat opportunities.

The children lived into their role as full members of our St. Andrew's family by participating in popup pageants at Epiphany and Easter and presenting an inspiring retelling of the Nativity of Jesus on Christmas Eve. With the pandemic not quite over, we are focusing on flexibility and resilience as we continue to reimagine our program under the guiding principle of creating a safe, welcoming environment for all children to grow in God's light and share it with the world. I am especially grateful to our Storytellers, Christie Hamel, Barbara Chung, Julian Betts, and Gigi Miller, and our assistants, Lola Hubble, Colette Rossow, Jacob Super, and Jeane Quentin. I offer my special thanks and best wishes to Keelee Mancuso and Doug Batista, who had to step away from their assistant roles this year. You don't have to have a child in Sunday School to support our community's youngest members. Please contact me if you want to help shine God's light on St. Andrew's children and families (education@standrewsepiscopal.org).

Community Meal Ministry

Gigi Miller

The Community Meals Ministry continues the St. Andrew's tradition of providing nutritious meals that started with our Friday lunch program almost 20 years ago. Due to campus construction in early 2022, we continued our grab-n-go, sack lunch program. We were able to resume hot, cooked breakfast service in May 2022 to the joyful anticipation of our volunteers and neighbors.

Teams of 6 to 8 volunteers cook and serve a complete breakfast of eggs, bacon/sausage, pancakes, hash browns, cereal, and fruit to over thirty-five neighbors a week. We draw team members from all over our community – Encinitas Coastal Rotary, Bethlehem Lutheran Church, Boy Scout Troop 777, and Muslims for Humanity; in fact, only 40% of volunteers are part of the St. Andrew's congregation.

The Community Meals Ministry also reintroduced our Thanksgiving dinner tradition this year. A staggered team of thirty volunteers cooked for two days and served turkey and with all the fixings to all who wanted a delicious meal. The North Coast Aquatics team provided the turkeys and the bulk of ingredients for the meal, while other volunteers brought pies and sides.

As inflation continues, the cost of providing meals has increased accordingly. Due to generous grants from the Encinitas Coastal Rotary Club and St. Andrew's gifts from Giving Tuesday, we're able to cover the cost of meals in 2023 in addition to a much-needed new dishwasher.

Food was an essential part of Jesus' ministry. He broke bread with everyone from Pharisees to tax collectors to itinerant fishermen but especially with those on the margins of society. Jesus reminded them and us that in sharing food we share God's gifts and ourselves in hospitality and welcome. We

become stewards of God's abundance and love as we connect with each other. Every Saturday morning, volunteers and neighbors see Christ in the faces we meet.

Coffee Hour/Fellowship

Leslie Hernandez

Fellowship is diverse, taking many forms at St. Andrew's, including the Men's Hiking Group, Art and Soul, Deep Dive Book Group, XYZs and Aging Gracefully, Young Adult Bible Study, and Women's Spiritual Formation, among others. On Sundays at 11:00, parishioners share fellowship during Coffee Hour in our welcoming new courtyard, meeting and greeting, and making those important social and church business connections with each other. Food offerings continue to be an occasional treat for special occasions such as baptisms, and seasonal events such as the Bishop's visit and our upcoming Mardi Gras celebration. The Fellowship Ministry continues to be blessed with support from generous parishioners who provide the delicious food trays and delectable pastries for these events. Our Coffee Hour volunteers serve in the task of their choice: Setup/Prep, Server, or Cleanup. If joining our Coffee Hour team appeals to you, we welcome your involvement in this Fellowship Ministry at any level! Please contact me at 760-815-5179 or rugbyandme@gmail.com.

Faith in Action

Faith in Action (FIA) was established as a St. Andrews ministry in 2019 with a vision to live out our faith beyond the confines of our church family. Over the years, the St. Andrews community has served our neighbors through ministries such as the weekly Food Pantry, Interfaith Shelter, Community Meal, and Showers of Blessings programs. The mission of FIA complements these activities by looking to understand and address the root causes creating the need for outreach programs in our community, while also addressing gaps in services to our most vulnerable neighbors. The Neighborhood and Education Center is an outgrowth of the work of FIA, specifically created to provide those services lacking in our area. Helping us is SDOP (San Diego Organizing Project), an interfaith community organizing organization in San Diego County. As members of SDOP, our ministry receives help in our work, while building relationships with and supporting fellow SDOP members in their goals.

Some highlights from FIA this past year:

- Added new members from Bethlehem Lutheran Church and San Dieguito United Methodist Church
- Organized upcoming education forum on affordable housing in Encinitas, January 26th, 2023
- Continued relationship with County Supervisor Terra Lawson-Remer's office
- Hosted a Service Fair (October 27th) in coordination with the Neighborhood and Education Center where various city and county non-profits and governmental agencies came to the campus of St. Andrew's to offer our unhoused and food insecure neighbors direct access to services.
- Offered support for various city, county, and statewide propositions
- Continued our working relationship with SDOP (San Diego Organizing Project)
- Provided organization and outreach for the opening of the Neighborhood and Education Center
- Opened the Neighborhood and Education Center

Food Pantry

Anne Heyligers

We served between 125-200 families, seniors, and homeless each week. We are grateful to be back in the parish hall to serve our clients. The room is set up with canned goods, produce, bread, desserts, meat, and prepared foods. The clients can choose what they need. Additional things to know include the following:

- We have vegan and gluten-free clients and provide food for them as well.
- We have been a part of the Fresh Rescue Program with Feeding San Diego and the San Diego Food Bank for many years. This program involves supermarkets donating food that they pull off the shelves, such as produce, bread, desserts, dairy, prepared salads, and meals. We are contracted with Gelson's, Sprouts, and Vons.
- We pick up produce and canned goods every Wednesday from the San Diego Food Bank. Produce is free and everything else is available for 19 cents per pound.
- San Diego Food Bank also provides diapers, which are given out weekly.
- All together we have approximately 30 amazing volunteers, including missionaries from the Mormon church, students, members of the community, Bethlehem Lutheran, as well as St. Andrew's.

Men's Hiking Group

Another legacy of Rev. Richard, this group is small, but mighty! Around five to seven guys gather twice a month to hike and discuss life. Afterward, they typically enjoy burgers together. Gratitude for Doug Battista for convening the group over the past year. In the coming year, due to Doug's family's move to Florida, Julian Betts and Nick Duston will serve as co-conveners.

Music Ministry

Virginia Sublett

St. Andrew's Adult Choir was so glad to sing in church throughout the year, providing anthems and congregational support for service music and hymns almost as if the pandemic interruption had never happened. We learned an important lesson from it, however: we are truly a family! We treasure every opportunity to be together and raise our voices in song and praise.

We lost two of our cherished members in 2022. Gordon Shugars has health conditions that make it likely that he will not return, and our dear Marilyn Anderson passed away suddenly the Friday before Christmas. We were reminded again of all those choristers now singing in the choir invisible, where the music must be glorious. St. Andrew's has been blessed indeed that they shared their talents with us over many years.

With special music provided by the Navy Brass Quintet on Easter and the bagpiper and drummer for St. Andrew's Day, our services were festive. After holding Easter in the parking lot in 2021, I'm sure I wasn't the only one tearing up a little to see the procession coming up the center aisle where it belonged.

Music has always been an important facet of St. Andrew's worship, and we can look forward to more special offerings in 2023.

Neighborhood and Education Center (NEC)

The NEC is an outgrowth of the FIA ministry's desire to provide services to our unhoused and food insecure neighbors lacking in Encinitas. Examples of these services include mental health services, mail services, document storage, women's hours, and one on one social worker visits. Some accomplishments include:

- Renovations of the NEC building
- Official opening of the NEC
- Live WOW van visits, (the Live WOW Van is a large RV run by Live Well San Diego that brings a variety of county services directly to clients)
- Mail service
- Document storage
- Tech center providing access to computers and wifi
- HMIS (Homeless Management Information) registration, allowing for the input and update of our unhoused neighbors current situation, if they wish to be a part of the system. The HMIS system connects folks with services and specifically housing options that they qualify to receive.

Pastoral Care

Michael Reichle

The principal function of lay pastoral care is to visit those members of our parish community who are in the hospital or ill but recovering at home. This is something virtually all of us do on an informal basis.

The pastoral care team also takes Holy Communion, on a rotating basis, to those who cannot attend services but desire the comfort of Communion. We currently have 5 Eucharistic Visitors. During 2022, pastoral care activities returned to nearly pre-Covid levels. Mother Brenda and the Eucharistic Visitors made 53 visits, taking Communion to 24 individuals.

If you think this might be a ministry for you, please contact Mother Brenda or Michael Reichle. There is some training required, but this is a highly rewarding ministry providing spiritual care, by Communion and prayer, to those in need.

Prayer Ministry

Nancy McLennan

More than 20 dedicated volunteers pray daily over the names we received. Some prayer requests come to us through our website from people we've never met. Others arrive via a friend of a parishioner, and some originate from parishioners themselves. These requests are kept confidential by the team, but are added by first name to the Sunday bulletin and incorporated into the Prayers of the People during worship. If you would like to join this silent, but powerful, ministry, or if you have a prayer request, please email us at prayer@standrewsepiscopal.org.

Senior Warden's Report

Neville Willsmore

I'm grateful to having been chosen to lead Vestry for the past year, and for the time and talents of my colleagues—it has been a rewarding experience to see the many existing programs of St. Andrew's blossom and new ones take root.

2022 was a year of joy and triumph as we returned to indoor Sunday services in greater numbers (with over 200 participants at the Easter and Christmas services); we completed our building project which created more space for the many community groups which utilize our campus, and through Faith in Action we saw the establishment of the Neighborhood and Education Center allowing us to further our outreach to those less fortunate. Special thanks and gratitude to Adam Belt, Betsy Vaughn, Rev. Hannah Wilder and Gigi Miller for their vision and persistence in developing programs and obtaining grant funding to bring the center to life.

Rev. Hannah returned to interim work mid-year, and we welcomed Heather Lawrence as our new half-time Curate. Heather has been instrumental in developing alternative liturgy and exploring options for greater diversity in our service offerings, in addition to her collaboration in pastoral care and Faith in Action. Her Advent Liturgy of Light and Remembrance in the Chapel was particularly serene, contemplative and moving.

Other significant staffing events included hosting Kim Stephens-Doll as Seminarian for the first quarter, the sponsorship of Pete Martin as Deacon which culminated in his ordination in October; and the departure of our Youth Ministry leader Constance Mithelman – who was called upon to continue her graceful and supportive role to families at Ronald McDonald House in Iowa City. Heather has willingly accepted the position of interim youth director while we search for another leader who will share the joint responsibility of youth ministry with our neighbors at Bethlehem Lutheran Church.

The Saturday morning breakfasts were reinstated at the Parish Hall in May, after 18 months of limited service imposed by COVID restrictions—and we were able to offer a Thanksgiving dinner for the program participants, thanks to the generosity of the congregation and the passion and commitment of the volunteers. I'd like to recognize in particular the efforts of Gigi Miller for her commitment to the cause.

Giving Tuesday was successful in raising funds to replace the dishwasher in the Parish Hall kitchen, together with sufficient revenue to provide five month's worth of groceries for the Saturday breakfasts; and the year-end holiday drive resulted in 250 families from the food pantry receiving gift cards and stuffed toys—thank you all for your continued generosity and support which allows us to continue our “butterfly winged” mission of: Serving others/Building community/Collaborative learning/Engaging worship.

As the year drew to a close, the vestry dedicated time to meet a diocesan request made last year to review our parish bylaws, with the intent of making some modifications to bring them into conformity with the diocesan template. I'm happy to report that for the most part our existing bylaws were consistent with the diocesan model. The only required amendments involved renumbering of some parts, some clarification on membership and meetings (both for the vestry and the parish), added definition of signing authorities for financial documents and contracts (relating primarily to our mortgage) and a framework for future amendment of the Bylaws. Particular thanks to Jim Stiven for his prudent counsel and thoughtful consideration of the language being proposed in the amendments and for the time taken to do a “side by side” review of the governing documents.

Moving in to 2023, the Vestry will be furthering the discussion and vision surrounding our next five-year strategic framework which will incorporate elements of growth, ministry development, community service and cultural transformation. We look forward to your continued engagement and

support, as we grow together in faith through God's grace, and do our part to make sure all are welcome at St. Andrew's.

Service Assistants

Patty Knudsen/Gillian Campbell

Our wonderful lectors read the Lessons at Sunday services and the Lead Acolytes assist with the altar party at 10 am. We currently have 5 Lead Acolytes, who serve about once a month. There are currently 19 Lectors across the two services. At the 8 am service, lectors serve about every 6 weeks. At the 10 am service, lectors serve approximately once every two months.

We would appreciate more help with 8 am Lectors and 10 am Lead Acolytes. Should you be interested in helping in any altar party capacity please contact Mother Brenda, Patty Knudsen (lectors, Lead Acolytes pkshop123@yahoo.com) or Gillian Campbell (Eucharistic Ministers; campbellgf@hotmail.com).

Showers of Blessings (SoB)

Joe Arlauskas

Showers of Blessings (SoB) is a community outreach program which serves those in need, year-round in North Coastal San Diego County, by meeting one of life's most basic human dignities—cleanliness. Each guest is provided a private hot shower, as well as a meal (courtesy of St Andrew's Saturday Food Ministry); clothing; book check-out from the SoB library; and a professional haircut, free of charge. Guests are provided clean underwear (including bras), socks, and toiletries prior to showering, and are also provided clean clothing items, all of which are donated. Mechanically, showers are provided by a single mobile shower unit, consisting of a dual-shower/sink trailer towed by a truck. However, operationally, showers and associated services are provided by a generous and loyal base of volunteers. St. Andrew's Episcopal church has been hosting SoB since November 2016, and provides services every Saturday, including holidays, from 8:30 a.m. to 12 noon. Shower services are also provided weekly, on Tuesday's from 8 a.m. till 12 noon, by St Patrick's Catholic Church at their Father Moore Center on Madison Ave in Carlsbad. The Shower unit is stored at the Father Moore Center when not in use.

Annually at St Andrew's, without COVID-19 restrictions, over 1,300 SoB guests receive showers (24-30/week), 550 haircuts were given, with over 1,600 guests signing-up for services.

To get involved, please visit St Andrew's website, click on "Get Involved", then "Outreach: Helping Others", then "Showers of Blessings" and click the green tab labeled "Volunteer Info", which will bring you to the Sign-up Genius website, which includes a list of volunteer positions and duties by date (or contact Joe Arlauskas at 760-845-2197 or email at: sobencinitas@gmail.com for more info). Our volunteer base includes folks from both religious and non-religious backgrounds, all sharing a common goal. Also, please follow us on the following links for the latest updates:

- Instagram: http://www.instagram.com/encinitas_showers
- Facebook: <https://www.facebook.com/encinitasSOB>

Stewardship

Following our typical pattern, the Stewardship committee gathered in late June to explore ideas for the annual pledge campaign. The creativity and enthusiasm of this group is palpable in the creative images and dynamic presentations. This year's theme was: "Celebrating Diversity ~ One in Christ"

and employed the image of Noah's Ark with paradoxical partners, such as a lion and a lamb, and a donkey and an elephant, looking out together from the various port holes. Gratitude parties were sponsored by the committee and involved gathering shoes, socks and underwear for the Showers of Blessings guests. A video featuring the staff of St. Andrew's was shown during worship one Sunday, and parishioners provided a witness of why they pledge on a few other Sundays. The last Sunday included a silly skit, featuring a visit from Noah. The finale was marked by the Feast of St. Andrew, complete with a procession around our campus led by a bagpiper.

Third Sunday Donations

A tradition in the Episcopal Church is to donate the "Open Plate" collection (anything in the offering plate not tied to members' pledges) from the third Sunday of each month to a charity. Considering very few people carry cash these days, we were still able to donate a total of \$1,040.25 this past year. Using a list compiled by our office staff, we supported the following organizations:

The Alabaster Jar Project, North County Lifeline, Episcopal Migration Ministries, Absalom Jones Fund for Episcopal HBCU's, and Voices of Our City Choir.

Ushers

Jeff Nelson

We have an incredible team at present, but we are currently looking for volunteers. Ushering is an important part of the Sunday service but has the advantage of being contained to Sundays only. If you're interested, just ask one of the ushers. Our responsibilities have settled down considerably since the decline in the pandemic this past year. We are happy now that outdoor services are a choice based on our new amphitheater, and not because of Covid protocols. This year we were happy to assist in a return to the more traditional Holy Communion.

Video Ministry

Christie Hamel

We have been providing live-stream video of the 10 am worship service all year. This allows us to keep connected to any parish members who cannot come to the church and also reach out to others outside our parish family. The ministry is "new", born out of the pandemic, and we are looking to grow. We need one or two more families to volunteer to ensure each family is scheduled just once a month. Contact me at christie.hamel@gmail.com or text 760-470-2770 if you or your teen would like to help with the video ministry. NOTE: only minimal skills required, just need to be comfortable with Apple products.

Welcome Ministry

Debbie Hickson and Chase Fields

2022 has been an interesting and fruitful year for us all, including members of the Welcome Ministry, whose call it is to welcome the newcomer and draw them into fellowship at St. Andrew's! We were thankful to be able to once again greet visitors in person at the door and worship in our beautiful sanctuary. We welcomed 45 visiting families to our faith community, almost double the number of visitors in 2021. Many have returned to worship regularly and join us in supporting the work we are called to do within our own church and throughout the community.

Our merry band of bread-runners delivered 41 loaves of bread, braving barking dogs and the challenge of gated communities! We then try to shepherd our visitors into our faith family with a phone contact in order to reveal their interests and discern how they might be welcomed further into a small group or outreach opportunity.

Our church has always grown and flourished because of our call to serve and the welcoming atmosphere in which we endeavor to share God's love to all who seek help, hope, and healing. And now, through God's grace with our new and improved campus we will do this in new and wonderful ways!

XYZs (Extra Years of Zest)

Connie McIntire

Those of us in our later years continue to meet together each month for lunch at a favorite restaurant or catered in the parish hall. It's been especially rewarding to be together again in joyful fellowship following the past 2 years of pandemic and caution of leaving home. We always welcome new members and friends. Getting to know others helps to quickly feel at home at St. Andrews.

We meet the 4th Wednesday of the month and will call you for reminders and reservations. Call Connie McIntire for more information, 760-753-4946.

Young Adult Diocesan-wide Bible Study

Initiated by Rev. Richard Hogue when he was on staff, this Bible study group continues to meet monthly via Zoom, and now includes other people in the wider diocese. The group has plans to expand to a second night each month.

Youth Ministry

Under Constance Mithelman's guidance the youth group, comprised of kids from St. Andrew's and Bethlehem Lutheran has maintained deep connections. During the school year, the high school group met weekly on Wednesday evenings, and were excited to start using the Friendship Room every other week this fall. During the summer, they invited middle schoolers to join them and met at Moonlight Beach. The summer also included their annual Service Trip. This year they made friends and helped those in need in Navajoland. Fortunately, our curate, Heather Lawrence, has been able to shift focus in her St. Andrew's role and will serve as the interim Youth Director as Constance moved back to Iowa to be closer to her family.