

Wednesday, January 28, 2015

ASA: 213 (5% growth/year over 5 years ASA: 258)

CAT Participation: 162 (76 %)

Vitality State: Transformational (High satisfaction, high energy)

Drivers mostly *ministry focused*

Descriptive Indices/Organizational Culture: Magi

Performance Indices: 6 average or high, 1 low

Critical Success Factors: no important or urgent

Viability issues

- Trending positive, still some sitting on fence
- High level of trust in leadership
- Priorities typical of other congregations
- Capacity to change supported by organizational culture
- Six performance indices average or high in comparative data, worship is average but **music is low**
- Demographic data: 63% 55 and above
- Strategic Planning Profile: 41% moderate to significant change
- Buildings: nice campus, well cared for facilities
- Other: good residential environment, access, parking, recent clergy transition
- Finance: Capacity to support facility, staff, & program and expand mission is present